

VALUES AND GUIDING PRINCIPLES OF THE TUFTONBORO FIRE RESCUE DEPARTMENT

- **Honesty and integrity:** Demonstrates fairness; is straightforward, sincere, truthful, ethical, and trustworthy. *Don't be afraid of the truth. Do the right thing, even if it hurts.*
- **Teamwork:** Demonstrates a helpful and respectful demeanor with colleagues and subordinates; receptive to the sharing of differing ideas and opinion. *Play your position, don't walk on each other.*
- **Professionalism:** Display confidence in self and encourages others; is open, loyal, trustworthy, and patient; holds a high degree of personal accountability and takes pride in work; committed to quality, growth and learning. *Respect others, be nice!*
- **Health and safety:** Displays and maintains physical and mental well being, and watches out for all members' safety. *Be fit and ready!*